



Modist Brewing Co.

Position:	PART-TIME/ON-CALL BEERTENDER (aka Super Floater)
Reports To:	Taproom Manager
Status:	Part-time / Hourly / Non-Exempt
Pay Rate:	\$14.50 per hour + tips

MISSION:

At Modist, our aim is to modify beer and how it is perceived by defying rules and expectations. We push past traditional brewing by embracing creativity and unconstrained experimentation, taking an innovative approach to ingredients and techniques in order to harness raw inspiration and create a new beer experience.

JOB OVERVIEW:

A beertender's purpose is to act as an ambassador to Modist Brewing creating and maintaining loyal customers, while maintaining the functions of the taproom during business hours. This includes, but is not limited to, opening and closing duties, customer service, sales, and education.

GENERAL MODIST REQUIREMENTS:

Modist Brewing is an inclusive and safe community and expects all employees and prospective new hires to exhibit the following qualities:

- Treat every individual with respect and facilitate a safe and welcoming environment for all employees and customers
- Be responsible and self driven, conducting oneself with dignity, self respect, and motivation
- Be an ambassador for Modist, all Modist brands, and act as a steward for the Minnesota Brewing community
- Passion for beer and want to share that passion
- Courtesy and respect for employees, customers, and Modist policies and procedures



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KEY DUTIES & RESPONSIBILITIES:

- General Taproom maintenance
- Sales and Education
- Open and closing duties (as outlined in open/closing sheets)
- Customer Service, Sales and Education
- Cash Handling
- Monitor and maintain the taproom/patio condition and the condition of the patrons

SKILLS REQUIRED:

- Experience, knowledge, and/or ability to learn simple technology platforms (spreadsheets, Google Suite, email, Slack, etc.)
- Strong customer service and conflict resolution skills
- Knowledge of Modist Brewing Company, Modist Brands, and the beer production process, with particular attention to the Mash Filter
- Basic Math and Computer Skills
- Must prioritize safety

WORK ENVIRONMENT:

- Able to work flexibly in multiple work environments including the Modist office, taproom, production brewery, off-site, and field locations
- Prioritizes safety and insists that team members follow safety protocols and best practices to ensure a safe work environment for all employees
- Customer facing, face-paced position in taproom with elevated noise levels
- Possible exposure to chemicals

PHYSICAL REQUIREMENTS:

- Ability to lift and/or move up to 55 pounds safely and occasionally maneuver 165 lb. kegs. w/ help from a dolly
- Work on your feet in a physically demanding environment for up to 8 hours a shift
- Ability to stand, walk, and bend entire shift